



Cardinia Shire Council

Gender and recovery

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Known gender based impacts

- Physical health
- Mental health
- Exercise activities
- Parenting responsibilities
- Perception of 'Head of the Household'
- Access to information

An approach to Recovery Planning

- Review known impacts and undertake risk assessment
- Look at the likelihood and the consequence
- Mitigation – what is already in place, what influence can our Committee have, who is the lead
- Then we prioritise based on risk assessment.

Recovery action planning

- Listen to what the community need – deeper dive
- Look at our stakeholders – who should we work with. Who knows more than we do
- What are others doing that we can promote
- What are others doing that we can partner with – Community based approach

Recovery action planning

- Accessibility – age, culture, transport, in home, safety
- Child friendly
- Communication methods
- Intergenerational
- Other resources we can share at the same time

Actions

Risk: Many women currently are not aware of how to access critical information on how to seek support for Family Violence.

- *Support the distribution of increased 'Family Violence' resources in conjunction with the 'Together We Can' Round Table within Cardinia Shire Council*
- *Continue to use Councils social media to promote support for those experiencing Family Violence*
- *Work with key stakeholders to review communication methods to ensure increased*

Gender in recovery - What's working in Cardinia – getting the culture right

- Great balance of men and women in senior roles and in our emergency management planning teams
- Women are well represented on our committees – 51%
- Together We Can– an established initiative and commitment within Council to support women and children in our community
- Committed to supporting all social cohorts in our recovery planning.