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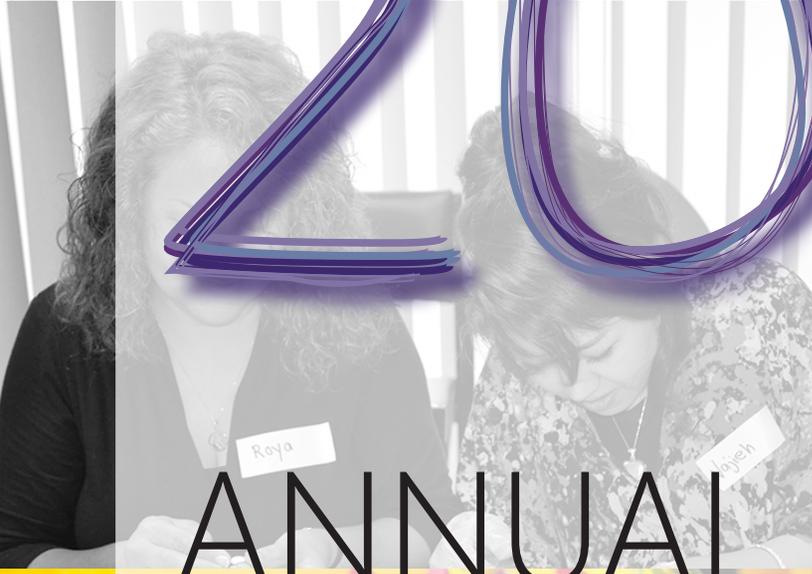
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ANNUAL REPORT

Women's Health in the South East





Women's Health in the South East acknowledges the support of the Victorian Government.

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VISION

To improve the health and wellbeing of women in the Southern Metropolitan Region within a Social Model of Health and within a feminist perspective.

MISSION

- To provide a range of services that acknowledges the diversity of women and their total wellbeing
- To be accessible to all women in a safe and women friendly environment
- To promote best practice in health service delivery for marginalised women, both in specialised and mainstream service providers.

VALUES

Strength in Dignity, Choice, Diversity and Justice

CATCHMENT



Southern Metropolitan Region

Port Phillip
Stonnington
Bayside
Glen Eira
Kingston

Dandenong
Frankston
Mornington Peninsula
Casey
Cardinia

FROM THE CHAIR

It gives me great pleasure, on behalf of the WHISE Board of Management, to provide an annual report to our members, partners and stakeholders. Last year Robyn Mason reported that WHISE had successfully come through a sustained period of extreme fragility, with a new Board, CEO and staff. There has been some carry over but the organisation is largely new. Today, I can confidently assert that WHISE has risen like a phoenix from the ashes. Our vision is to improve the health and wellbeing of women in the Southern Metropolitan Region within a social model of health and a feminist perspective. We are well on our way to achieving the goals identified in our strategic plan: regional leadership, increased visibility, and long-term sustainability. I feel humble in the face of the expertise around me in the Board and staff of Women's Health in the South East. Short profiles of the current Board and staff are available on the WHISE website.

We are now, once again, active partners in the state and national women's health networks, and our reputation for expertise and leadership is growing steadily. Our financial situation is stable and improving. Our financial focus is on long term sustainability. Our constitution, policies and procedures have all been reviewed in terms of current legal and political requirements.

At the time I write, the Board is moving towards a mission centred governance framework – in which every decision taken within the organisation relates to our mission. This conceptual approach is supported by an operational governance structure. Our Stakeholder Engagement Framework is built on the principles of building on established collaborations and good will; recognising our past record of achievement; and recognising the wide range of stakeholders that WHISE works with to strengthen women's health in the south east.

A number of things stand out for me in terms of WHISE's direction. These include our gender equity training program and our plan to introduce gender equity into the workplace safety agenda. Combined, these two strategies have the potential to totally transform gender relations in our society. WHISE is pushing the boundaries of sexual and reproductive health, by focussing on the health of women over 50 years. We are committed to research in this much needed area and creating awareness of findings at community and policy level.

Our communication strategy is focussed on today's world. We strive to increase the focus of prevention of violence against women online and the role of women's health services in that endeavour. In one way it could be said that we are fortunate to have attracted participants with such high expertise and commitment to our mission. In another it is an entirely logical outcome of who we are – feminists working together for gender equity.

Many thanks to you all.

Diana Mummè
Chairperson



FROM THE CEO

What a remarkable year it has been at WHISE. My sincere thanks to the committed and talented women who have worked together to deliver an incredible array of services to the women and organisations in the South East Region.

WHISE's new Strategic Plan has not only guided our work but has provided opportunities for innovation for future work. Our Gender Equity training to organisations as part of our capacity building and upstream focus is receiving positive feedback and we will continue to promote this training in the coming year.

WHISE has delivered on its health promotion priorities of sexual and reproductive health and mental health including family violence, in many innovative ways which are documented more fully in this Annual Report by staff.

WHISE began the development of the Prevention of Violence Against Women and their Children (PVAW&C) Regional Strategy. A consultative and collaborate approach to planning has meant that approximately 30 organisations have participated in the initial planning stage and will continue to support the development of the Strategy until completion and subsequent implementation. This is a great achievement for WHISE and I look forward to the future work on the Strategy with our Regional partners.

WHISE also led the development of a catchment wide PVAW Strategy under the Peninsula Model in the Frankston and Mornington Peninsula Region and that was launched in 2014 with nine organisations signing on. This work will connect with the Regional PVAW&C Strategy and ensure a unified approach in the region.

The Royal Commission into Family Violence Victoria enabled all staff to play a role both with the Submission from WHISE and contributing to many more as well as attending consultations to ensure primary prevention was on the agenda. We look forward to the outcome in February 2016. Additionally, WHISE in our role as part of our peak body Women's Health Association of Victoria (WHAV), participated in the development of the Statement of Shared Principles for Government with Our Watch.

Furthermore, we were fortunate to receive additional funding for a period of four years from the Australian Government Department of Social Services. This continues the very important work of the Settlement Services Program, which supports female permanent residents that arrived in Australia during the last five years as humanitarian entrants to become more self reliant and participate equitably in Australian society as soon as possible after arrival. We are now able to employ two staff to the Program.

WHISE's visibility in the region has continued to increase and we are participating in many more steering committees, working groups, networks and advisory panels that enable us to promote our work and our messages more broadly.

I would like take this opportunity to thank our colleagues within all levels of government, community, health and educational settings and in particular the Women's Health Service sector for their continued support. These partnerships and collaborative approaches underpin our success and contribute to the positive outcomes for women in our region.

Acknowledging the valuable contribution of our Board members who left us last year – Robyn Mason, whose skills, knowledge and passion for women's issues contributed enormously to the Board and WHISE in general (particularly in her role as Chairperson), and Christine Allan, whose skills and background were an important asset to the Board. We have welcomed new members to the Board whose expertise and knowledge will add to the considerable skills of existing Board members.

After almost eight years at WHISE Helena Bishop, Health Promotion Manager, left for a new direction in her career and we wish her all the very best. Helena made a significant contribution in her time at WHISE and her professionalism, dedication and passion for her work will be missed. Sandi Scaunich, Health Promotion Officer was unfortunately only here for a short amount of time but her commitment and hard work contributed to the wellbeing of women in the region.

My thanks also go to our Board members whose wealth of knowledge and ability will make a significant difference to the governance of WHISE in the coming year.

I am always amazed at the quality and quantity of work produced by staff at WHISE, and the positive results are indicative of the valuable work they all do. I am very fortunate to work with such capable women and I look forward to another successful year.

Susan Glasgow
Chief Executive Officer



TREASURER'S REPORT

In 2014–15 WHISE has focused on stability, continuous improvement and long term financial sustainability for each program and staff position to ensure we are focused on improving the health and wellbeing of women in the Southern Metropolitan Region for years to come.

WHISE has successfully met the 2014–15 budget with a net profit of \$18,031 as compared with the 2013–14 loss of \$32,157, has established a Finance & Audit Committee (Board sub-committee), and embedded a strong focus on maximising grant funding opportunities. Operating expenses have been below budget at \$715,830 against a budget of \$731,219, reducing by 2.1%.

WHISE's core funding is from the Department of Health and Human Services, which increased by 1.5% in the 2014–15 financial year to \$594,974. WHISE has also been successful in obtaining funding via the Department of Social Services Settlement Services Program (\$362,600 over 3 years) Other successful grant submissions include submissions to the City of Greater Dandenong (\$4,700), City of Glen Eira (\$4,000), Bayside Medicare Local (\$30,000), R E Ross Trust (\$20,000 over 2 years), and RACV (\$20,000).

A total of \$88,965 has been rolled over from 2014–15 to the 2015–16 financial year for programs that will be implemented in 2015–16 but for which income was received in 2014–15. This amount is shown under Liabilities as Unearned Income and will move into earned income of the profit and loss in 2015–16. The focus on continuous improvement has continued with the Finance & Audit Committee being established consisting of the Treasurer, Chairperson, CEO and Finance Officer. Terms of Reference for the committee have been established and approved by the Board.

In addition it was felt it was time to 'test the market' with regards to WHISE's financial auditor. In 2014–15 WHISE appointed APL Financial Pty Ltd as its new financial auditor, following the assessment of three quotes. APL Financial Pty Ltd has prior experience in the not-for-profit sector, while also having experience with commercial clients, and provide the greatest 'value add' of the three quotes received with a continuous improvement focus.

WHISE continues to focus on long term sustainability, continuous improvement and stability in the year ahead for its people, its programs and the women of the Southern Metropolitan Region it serves.

Dona Tantirimudalige
Treasurer



HEALTH PROMOTION

The 2014–15 year was a very productive one in expanding the health promotion aims of WHISE. Upon joining the organisation during this year it was immediately apparent to me that the organisation was deeply invested in catering to the needs of women in the South East Region. The highly committed health promotion team has successfully met the broad strategic aims of: providing evidence-based regional leadership, building on existing partnerships and creating new strategic collaborations, forging enduring relationships with the community, and being a voice for the women in the South East Region. The health promotion team also focused on building the capacity, across a number of sectors, in the areas of the prevention of violence against women and sexual and reproductive health.

Through the year WHISE has demonstrated its commitment to the prevention of violence against women through its extensive advocacy and capacity building work. A cornerstone of WHISE efforts during the year has been the successful development of Creating Safety, Equality and Respect in our Community: a Catchment Wide Strategy to Prevent Violence against Women and their Children 2014–2017. This innovative initiative, led by WHISE, brings together the resources, capacity and willingness of a range of organisations to address the very high levels of violence against women in the Frankston Mornington Peninsula region. The initiative, which is also detailed further in this report, is an important collaboration which serves to build the collective capacity of the signatory organisations to provide leadership within their organisations, stakeholders and the community in this important area.

WHISE also undertook an extensive needs analysis in relation to understanding the sexual and reproductive health needs of women in the south east. The results clearly showed that the needs of women over the age of 50 were not being met in relation to their sexual health. Evidence revealed that there was a pervasive and commonly held belief that women over the age of 50 were no longer interested in sex or sexually active. In fact, evidence clearly indicated that this is not the case. To address this gap WHISE developed and implemented a pilot sexual health program in two local government areas which addressed women's sexuality and sexual health needs over the age of 50. This highly successful initiative, which is detailed further in the report, will now be implemented in two other local government areas in 2016.

The health promotion team is to be commended for their tireless commitment to the health promotion aims of the organisation and we look forward to the 2015–16 year with high expectations of even greater achievements.

Rhonda Garad
Health Promotion Manager



Regional action plan to prevent violence against women

There are numerous innovative programs, policies and initiatives for the prevention of violence against women being implemented across the Southern Metropolitan Region (SMR), by WHISE and a number of partners. A growing recognition that PVAW is everyone's work has meant that a large number of organisations are now working in this space. Research has shown that the significant and long-term cultural change necessary to eliminate men's violence against women and their children requires the implementation of consistent and coordinated initiatives. In order to ensure a collaborative and consistent approach across the SMR, WHISE is leading the development of a Regional Strategy to Prevent Violence Against Women and their Children (PVAW&C).

We envision that the Strategy will provide an overarching agenda for PVAW&C in the SMR and a commitment from organisations in the region to continue to prioritise PVAW and gender equity work. It will also highlight leadership opportunities and drivers of change, and provide a clear set of objectives and actions for organisations to work towards. The Strategy will serve as a catalyst for increased coordination and collaboration of PVAW activities across the region, in order to augment existing approaches and avoid unnecessary duplication.

Strategy development will be an inclusive and collaborative process building on the excellent work in the region thus far, and ensuring that the final product is both responsive to regional needs and reflective of regional achievements. The partnership work undertaken over the last 12 months will culminate in three regional events, where WHISE will engage partners from across the region to establish a vision and regional priorities for the Strategy; utilising evidence based approaches, and enhancing opportunities for partnership and true collaboration.

Prevention in the Peninsula

In collaboration with the Peninsula Model organisations, WHISE has led the development of Creating Safety, Equality and Respect in our Community: a Catchment Wide Strategy to Prevent Violence against Women and their Children 2014–2017. The Strategy provides a context and evidence base for this work in addition to an action plan which outlines a range of actions that will be implemented by organisations within the Frankston Mornington Peninsula catchment. The Strategy's vision is for women and their children to live free from violence, feel safe and respected, valued and heard in their relationships, workplaces and within the community.

The Strategy was launched at a CEO breakfast on the 24th of March, 2015. Organisations were invited to publicly commit to the Vision and Goal by signing onto the Strategy and undertaking the activities outlined in the action plan to prevent violence against women and their children.

Nine organisations signed onto the Strategy including:

- Women's Health in the South East (WHISE)
- The Salvation Army
- Peninsula Health (including Frankston Mornington Peninsula Primary Care Partnership)

- Mornington Peninsula Shire
- Good Shepherd Australia New Zealand
- Peninsula Support Services
- Brotherhood of St Laurence
- Frankston Mornington Peninsula Medicare Local
- Family Life

A Strategy Implementation Network has been developed and currently coordinated by WHISE. WHISE's role is to support signatory organisations to implement the action plan within their organisations and to build their capacity in primary prevention and gender equity.

The Network has been successful in obtaining a \$10,000 grant to support the implementation of a catchment wide event for 16 Days of Activism against Gender Based Violence in November- December 2015.

Southern Melbourne Primary Care Partnership Family Violence Working Group

Women's Health in the South East co-chairs the Southern Melbourne Primary Care Partnership Family Violence Working Group (SMPCP FVWG) which is a partnership between local governments, community health services and other agencies in the Port Phillip, Stonnington, Glen Eira, Bayside and Kingston local government areas focussing on the prevention of family violence.

Earlier this year, the SMPCP FVWG received funding from the Southern Melbourne Primary Care Partnership for a pilot project called Equal, Safe and Strong targeting secondary school students and staff in three schools across the Bayside, Glen Eira and Kingston local government areas. A tender process will determine which organisation will be chosen to develop, deliver and evaluate the pilot project, which will be implemented in schools in Term 1 and 2, 2016.

In addition, the project received funding from the Bayside Medicare Local to employ Tracey Egan, a Health Promotion Officer at WHISE, as the Equal, Safe and Strong Project Officer one day per week. Tracey's role will be to oversee the project on behalf of the working group and to provide communication between the chosen organisation and the schools.

Equal, Safe and Strong will work to prevent the causes of violence against women, which are complicated and varied; "... research shows that there are three determinants that underpin and create a culture where violence against women can occur" :

- Gender inequality – the fact that women and men do not have equal power or resources and that their voices, ideas and work are not valued in the same way.
- Rigid adherence to gender roles – for example, the idea that women and men should act in certain ways or are better at certain things based on their sex.
- Attitudes, norms, behaviours and practices that support violence – for example, the idea that violent acts are ok in certain circumstances, the idea that some violent acts are not serious and that violence is a normal way of resolving conflict." (Our Watch, 2015)

Local schools have shown much interest in being one of the pilot schools. Keep updated about the Equal, Safe and Strong project by reading more in the next WHISE newsletter or contacting Kristine Hill at khill@whise.org.au.

Gender Equity Training

As part of our commitment to building capacity across the SMR in relation to gender equity, WHISE in collaboration with Women's Health Victoria (WHV) delivered a Gender Equity workshop to the City of Casey council. Twenty-five senior managers and team leaders from a range of departments participated in the session, which had a focus on looking at how participants could build gender equity within their programs and areas of work.

To enquire about gender equity training for your organisation please contact Rhonda Garad on 9794 8677 or rgarad@whise.org.au

Sexual Health of Older Women

At present, insufficient attention is paid to the sexual health of older women, with research, programs and policies largely targeting the young. Recognising this gap in service delivery, information provision, and access to resources, WHISE has prioritised this population group over the past 12 months.

This has resulted in the development of targeted sexual health programs which have provided a unique opportunity for women over the age of 50 to explore concepts related to sexuality, sexual health and ageing. The programs have run in two locations – Seaford and Pakenham – and have included partnerships with Kooweerup Regional Health Service, Cardinia Shire Council and Mahogany Neighbourhood Centre (closed in December 2014).

The programs have explored:

- healthy sexuality and ageing
- confidence in negotiating safe sex

- barriers to discussing sexual health with health care providers
- impacts of medication on sexual health and desire
- online dating, and new and later life relationships

Evaluations to date have been very positive, with women reporting increased confidence, knowledge and awareness of sexual health and sexuality. WHISE has been accepted to present on the sexual health programs at the Let's Talk About Sex Conference, to be held in Melbourne on the 8-9th September.

Additional funding has recently been granted to WHISE to further develop and deliver sexual health programs in two other locations within our catchment.

CEO's at the Creating Safety, Equality and Respect in our Community: a Catchment Wide Strategy to Prevent Violence against Women and their Children 2014-2017 launch.



WOMEN'S WELLBEING GROUP

Sessions are held once a month for women in the region with the aim of promoting good health and wellbeing in an environment that is safe and welcoming.

Participants have learnt about themselves and their health and made new friends in the process. There have been women from a range of cultures and backgrounds, making diversity a strength of the group. It has been particularly insightful to have women of all ages sharing their experiences.

This year information sessions have focussed on mental wellbeing and physical health. Laughter therapy, relaxation and stress relief as well as personal safety have been some of the topics covered. The activity component of the group is a highlight for the women who attend.

The women's wellbeing group is a great space for local women to get involved, learn and create meaningful friendships.

A special thank you to all the women who attended, especially Shano Rajkumar, a long standing member of the group and a great help; and to our often recurring guest presenters, Anne Mastrioni, Fran Caselin, Sheila McIntyre and Karen.



SETTLEMENT SERVICES PROGRAM

WHISE Settlement Services Program (SSP) is designed to respond to the needs of newly arrived migrants, refugees and humanitarian entrants experiencing difficulties in accessing mainstream services.

Under the SSP program, settlement information is given to newly arrived migrants, refugees and humanitarian entrants in their first five years in Australia. The program aims to assist with the transition process so women become self-reliant.

The Settlement Grants program is now administered by the Department of Social Services (DSS). WHISE has received funding from the Department of Immigration and Border Protection since 2006. This year, 90 organisations will share in \$141.9 million to deliver settlement services across Australia until 30 June 2018 and WHISE was privileged to receive SSP funding since WHISE has successfully met all targets and acquitted its work programs and financial accountability.

The volunteer home visiting program trains female volunteer mentors from a range of ages and cultural backgrounds to provide casework assistance to eligible clients within their homes. An intensive 4 day training program is tailored specifically to the program and the unique needs of women.

SSP Information Sessions

Over the past year WHISE has presented a range of information sessions and workshops to meet the needs of newly-arrived women in the community. Topics have included women's health, respectful relationships, healthy eating, self care, and financial literacy.

The aim of these sessions is to increase knowledge and confidence in accessing mainstream services. Workshops are delivered in a way that is engaging and fun, and have received positive feedback from participants and service providers.

WHISE has presented to a range of local services and community groups including:

- AMES
- Cardinia Shire
- Catholic Care
- Serbian Community Association of Australia
- Noble Park Primary School, Women's Wellbeing Group
- Dandenong West Primary School
- Australian Hazara Women's Friendship Network
- Southern Migrant Resource Centre

Equity @ the Centre

WHISE presented at the Australian Health Promotion Association (AHPA) Conference in Alice Springs in September 2014 for our SGP Real Estate Advocacy Project. Helena Bishop and Tracey Egan co-presented on the extreme difficulties refugee families face when securing a rental property in the South East. They discussed their research findings of the project and highlighted recommendations that service providers can follow to remove some of the barriers.

WHISE ONLINE

The purpose of WHISE communications is to raise awareness and advocate for women's health issues, effectively communicate the WHISE vision, highlight women's voices, and grow our online and membership community.

Quarterly newsletters and social media have been essential tools in establishing expertise and growing our current network base. WHISE Words has had a particular focus on gender equity, aiming to make the connection between imbedded social attitudes and violence against women.

In 2014 -2015 WHISE has increased online activity and participated in global campaigns including 16 Days of Activism, Orange Your Day and International Women's Day (IWD). In the lead up to IWD, the women's health sector guest tweeted for the @wepublichealth twitter page (curated by Croakey blog). The opportunity allowed the sector to collaboratively highlight a wide range of women's health issues including priority areas, refugee and immigrant health, women with disabilities, and rural women's health to an audience of more than 5,000 people!

WHISE will endeavour to adopt innovative and creative methods to share, inform and engage audiences.

COMMUNICATIONS SNAPSHOT



www.facebook.com/whisewomen



www.twitter.com/whisewomen

COMPUTER CLASSES

The program commenced in January, and was altered to a 12 week beginner's course in order to reflect feedback from participants who engaged previously with the program. The course focused on introducing participants to the computer and endeavoured to improve their confidence with the machine as a whole. Slowly building upon the basic skills enabled participants to progress at their own pace, to confidently navigate the internet, send and receive emails, and use Skype to contact loved ones overseas or interstate.

The course culminated in an excursion to the Melbourne Museum, with all students who had participated in the course coming together to 'Venture Out'. With their newly acquired computer skills and confidence, the course participants were able to plan the day themselves. This involved deciding upon the location of the excursion with their Google searching skills, planning the budget and the public transport timetable, and then emailing the directions to each other; it was a fun and practical way of assessing the progress they had made over the 12 week course.

Congratulations to all who successfully completed the program – be bold and keep sending those emails.

Participants at the Melbourne Museum excursion



INTERNATIONAL WOMEN'S DAY

The theme for International Women's Day on the 6th of March this year was 'Make it Happen'. WHISE celebrated this with two events, held in Dandenong and Bentleigh, where women from across the Southern Metropolitan Region were celebrated for their outstanding contributions to the communities in which they live, work or volunteer.

Awards were given to women in the following categories:

- Inspirational Woman
- Service to the Community
- Future Leader
- Youth Achievement

The events were a fantastic opportunity to celebrate the stories and achievements of these wonderful women, and were well attended by service providers and community members alike. The keynote speaker was Clementine Ford, a Melbourne based writer, speaker and feminist thinker, who encouraged "all girls to the front" to celebrate, and not shy away from their outstanding achievements.

Women's Health in the South East will continue to celebrate the excellent work, achievements and stories of our sisters from across the region on International Women's Day, and every other day.

PARTNER ORGANISATIONS

Adult Multicultural Education Services (AMES)
Alfred Health
Australian Women's Health Network
Bayside City Council
Bayside Medicare Local
Bentleigh Bayside Community Health
Cardinia Shire
Central Bayside Community Health Service
City of Casey
City of Greater Dandenong
City of Kingston
City of Port Philip
City of Stonnington
Connections
Domestic Violence Victoria
Enliven
ERMHA
Family Life
Foundation House
Frankston City Council
Frankston Mornington Peninsula Medicare Local
Frankston Mornington Peninsula Primary Care Partnership
Gambler's Help Southern
Gippsland Women's Health Service
Glen Eira City Council
Inner South East Partnership in Community and Health
Kingston Bayside Primary Care Partnership
Kooweerup Regional Health Service
Living Learning Pakenham
Monash Health
Mornington Peninsula Shire
Multicultural Centre for Women's Health
Outer South Peninsula Integrated Family Violence –
Partnership
Peninsula Health
South East Melbourne Medicare Local
South Eastern Centre Against Sexual Assault (SECASA)
Southern Migrant and Refugee Centre (SMRC)
St Kilda Legal Service
The Peninsula Model
The Royal Women's Hospital
Women's Health and Wellbeing Barwon South West
Women's Health East
Women's Health Goulburn North East
Women's Health Grampians
Women's Health in the North
Women's Health Loddon Mallee
Women's Health Victoria
Women's Health West
Women with Disabilities Victoria
Windermere

WHISE WOMEN

Board of Management 2014–2015

Chairperson	Diana Mummè
Vice Chairperson	Helen Keleher
Treasurer	Dona Tantirimudalige
Member	Rhiannon Matthews
Member	Mary Manescu
Member	Christine Allan (2014)
Member	Lauren Muir (2015)
Member	Robyn Fry
Member	Priya Akula

Staff 2014–2015

Chief Executive Officer	Susan Glasgow
Finance Officer	Katrina Szetey
Quality and Compliance Officer	Deb Pugsley
Media, Communications and Admin	Nastashjia Katu
Health Promotion Manager	Rhonda Garad
Health Promotion Officer	Kristine Hill
Health Promotion Officer	Tracey Egan
Coordinator Prevention of Violence against Women Regional Strategy	Samantha Mannix
Settlement Services Officer	Marian Salvage
Settlement Services Officer	Shehani Cramer

Students

Christine Pereira
Megan Bugden

Volunteers

Annabelle Beckert – Berger
Angela McCart
Azin Amin
Pallavi Shah
Phillippa Wilson
Laura Deloso

FINANCIAL REPORTS



Committee's Report

Women's Health in the South East For the year ended 30 June 2015

Your committee members submit the financial accounts of the Women's Health in the South East for the financial year ended 30 June 2015.

Committee Members

The names of committee members at the date of this report are:

Diana Mumme - Chairperson

Helen Keleher - Vice Chairperson

Dona Tantirimudalige - Treasurer

Mary Manescu

Rhiannon Matthews

Lauren Muir

Priya Akula

Robyn Fry

Quinn MacCormack

Principal Activities

The principal activities of the association during the financial year were: To provide health and well-being promotion to women in the Southern Metropolitan Region and to advocate for system and policy change in health.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Results

The surplus from ordinary activities amounted to \$18,030.89.

Signed in accordance with a resolution of the Members of the Committee on:

A handwritten signature in black ink, appearing to read 'Diana Mumme'.

Diana Mumme - Chairperson

A handwritten signature in black ink, appearing to read 'Dona Tantirimudalige'.

Dona Tantirimudalige - Treasurer

Income Statement

Women's Health in the South East For the 12 months ended 30 June 2015

	Jun-15	Jun-14
Income		
Donations	3,250	4,000
Fee for Service	1,507	-
Grants and Services	739,943	679,817
Interest Income	3,724	2,212
Other Income	618	2,484
Total Income	749,043	688,513
Gross Profit	749,043	688,513
Less Operating Expenses		
Accountancy & Bookkeeping	3,989	23,233
Administrative Costs	666	40,967
Advertising and Promotion	506	1,886
Bad Debts	1,924	-
Bank Fees & Charges	-	2,295
Board Costs	4,166	4,642
Consultancy and Legal Fees	14,466	514
Depreciation & Amortisation	4,687	12,406
Donation	664	82
Employment Expenses	469,854	481,731
Finance	535	-
General Expenses	(12)	-
Interest Expense	1,205	-
Internet Provider	1,090	-
Low Value Assets Under \$300	612	-
Motor Vehicle Expenses	4,530	7,884
Occupancy Costs	81,719	98,021
Office Expenses	1,836	-
Postage & Freight	1,043	-
Printing & Stationery	4,389	-
Project Costs	102,772	19,813
Relocation Costs	-	20,745
Rounding & Adjustments	(1)	-
Staff Amenities	1,996	-
Subscriptions	3,159	5,404
Telephone & Mobile	5,986	-
Travel, Accommodation & Conference	4,052	1,047
Total Operating Expenses	715,830	720,670
Operating Profit	33,213	(32,157)
Non-operating Expenses		
Prior Year Adjustment	15,182	-
Total Non-operating Expenses	15,182	-
Net Profit	18,031	(32,157)

Balance Sheet

Women's Health in the South East As at 30 June 2015

	30 Jun 2015	30 Jun 2014
Assets		
Current Assets		
Accounts Receivables	90	13,124
Cash at Bank	-	139,833
CSB CMT Account 136011715	30,266	-
CSB Debit Card Account	1,943	-
CSB SIDA Account	87,517	-
CSB Term Deposit	101,739	-
Petty Cash	475	-
Total Current Assets	222,030	152,957
Fixed Assets		
Computer& Office Equipment	14,687	88,516
Computer& Office Equipment - Accumulated Depreciation	(10,344)	(78,643)
Fixtures & Fittings	3,500	17,686
Fixtures and Fittings - Accumulated Depreciation	(213)	(12,787)
Lease Improvements	70,158	70,158
Lease Improvements - Accumulated Depreciation	(69,684)	(69,684)
Low Value Pool - Office Equipment	3,903	10,138
Low Value Pool - Office Equipment - Accumulated Depreciation	(3,173)	(9,375)
Motor Vehicles	18,532	18,532
Motor Vehicles - Accumulated Depreciation	(9,905)	(8,610)
Total Fixed Assets	17,461	25,931
Non-current Assets		
Borrowing Expenses	-	252
Rental Bond	6,002	6,000
Total Non-current Assets	6,002	6,252
Total Assets	245,493	185,140
Liabilities		
Current Liabilities		
Accounts Payables	18,739	6,144
Total Current Liabilities	18,739	6,144
Non-Current Liabilities		
Holden Cruze Finance	7,400	13,646
Holden Cruze Unexpired Interest	(595)	(3,375)
Sundry Creditors	-	22,131
Unearned Income	88,965	38,640
Total Non-Current Liabilities	95,769	71,042
Total Liabilities	114,508	77,186
Net Assets	130,985	107,954

Balance Sheet

	30 Jun 2015	30 Jun 2014
Equity		
Capital Fund	5,000	-
Current Year Earnings	18,031	(32,157)
Opening Retained Earnings	107,954	140,111
Total Equity	130,985	107,954

Movements in Equity

	30 Jun 2015	30 Jun 2014
Equity		
Opening Balance	107,954	-
Capital Fund	5,000	-
Current Year Earnings	18,031	(32,157)
Opening Retained Earnings	(32,157)	140,111
Retained Earnings	32,157	-
Total Equity	130,985	107,954

Auditors' Report

Women's Health in the South East For the year ended 30 June 2015

To the members of Women's Health in the South East

INITIAL ENGAGEMENT

In our opinion -

- (a) The opening balances do not contain misstatements that materially affect the current period's financial report; and
- (b) Appropriate Accounting Policies are consistently applied and accounting policies have been properly accounted for and adequately disclosed.

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of Women's Health in the South East which comprises the Balance Sheet, Income Statement and Notes to the Financial Statements for the period ending 30 June 2015.

Management's Responsibility for the Financial Report

The management of Women's Health in the South East is responsible for the preparation and fair presentation of the financial report and has determined that the accounting policies are appropriate to meet the needs of the members. The management's responsibility also includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate to the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the Management's financial reporting requirement. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the relevant independence requirements.

Auditors' Report

Auditor's Opinion

In our opinion the financial report of **Women's Health in the South East**

(a) gives a true and fair view of **Women's Health in the South East** financial position as at 30th June 2015 and of its performance for the year ended on that date in accordance with appropriate accounting policies; and

(b) complies with appropriate Australian Accounting Standards.

A handwritten signature in black ink, appearing to be 'W. Griffin', written over a horizontal line.

W. Griffin
apFinancial Pty Ltd

Dated:

Statement by Members of the Committee

Women's Health in the South East For the year ended 30 June 2015

The Committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the Income Statement, Balance Sheet and Notes to the Financial Statements:

- 1) Present fairly the financial position of Women's Health in the South East as at 30 June 2015 and its performance for the year ended on that date
- 2) At the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:



Diana Mumme
Chairperson



Dona Tantirimudalige
Treasurer



Are you a member?

All women living, working or studying in the Southern Metropolitan Region of Melbourne are eligible to become members of WHISE, as are organisations whose client base includes the Southern Metropolitan Region. Membership is free and includes access to volunteering opportunities, eligibility to nominate for the Board of Management (inclusive of voting rights) and invitations to WHISE-run events.

Contact us on 9794 8677 and become a member today!

