



# ACTION FOR GENDER EQUALITY

## Our Services

*A partnership for gender equality transformation, support and excellence*



**Do you need advice on Gender Equality Act compliance? Contact us now.**

### What we do

We are a partnership of gender experts delivering gender equality services to organisations across Victoria.

We help public entities, corporates and the not for profit sector improve gender equal outcomes and accountability.

We are members of the expert Panel of Providers for the Commission for Gender Equality in the Public Sector approved to develop:

- **Gender Impact Assessments** - We help organisations understand the gender impacts of policies, programs and services.
- **Gender Equality Action Plans and Strategies** - We help organisations develop and implement plans to improve gender equality.

As gender equality leaders with over 40 years of expertise and experience, we're respected for our tailored gender equality services supporting organisations and workplaces at any stage of a journey of transformation. Ask us about:

- Workplace **gender audits** and evaluations,
- Gender equality **training and development**,
- Promoting **gender equal health and safety**
- The **prevention of gendered violence** at home, work and the community
- Setting **gender targets and quotas** for proven impact

### Where we work

We support all private, public and community sector entities wherever they are placed.

We have statewide reach as the only provider of gender equality services with partners in every region. This means we can deliver place-based, local and statewide action for gender equality tailored to meet the differing needs of metropolitan and regional communities.



### What is Gender Equality?

Workplace gender equality is achieved when people are able to access and enjoy the same rewards, resources and opportunities regardless of gender. (WGEA 2021)

Gender equality prevents violence against women and girls. It's essential for economic prosperity. Societies that value women and men as equal are safer and healthier. Gender equality is a human right. Everyone benefits from gender equality. (Victorian Government 2021)



### What is the Gender Equality Act?

From 31 March 2021, the Gender Equality Act places obligations on defined public sector entities within Victoria to undertake gender impact assessments, workplace gender audits and other actions for gender equality. By 31 October 2021, defined entities will need to submit a Gender Equality Action

## A Partnership Approach

We recognise the journey towards gender equality change has different stages. No matter where you're at, we can be there with you.

We offer gender transformative services, working alongside your own gender leaders and building capacity in your organisations.

We can take the lead if you need us to help meet your gender goals but we know the key to lasting success for gender equality is built from within organisations.

That's why we collaborate to strengthen your own talent, knowledge, commitment and resources for larger impact.

## Transformative Performance

Gender equality is not just about human rights and compliance. It's about performance – getting the most out of your people and improving organisational capacity.

We can show you how global leaders are harnessing gender equality to improve business performance outcomes.

## Intersectional Excellence

We recognise that gender equality requires different responses for different cohorts of people and communities. This is why our partnership is expert in intersectional gender equality, with key partners working with Aboriginal and Torres Strait islander people, Migrant and Refugee Communities and People with Disabilities.



**What stage of the Gender Equality Journey are you on?**

*"Partnership. Support. Transformation. Excellence"*

## Expert Support

We are a partnership of gender equality experts with over 10,000 hours of combined knowledge and experience in gender equality organisational change management.

We understand gender equality as theory and practice. We're a one-stop shop of gender expertise. We have PhD's and Masters in gender equality, organisational change management and violence prevention.

Our team includes trainers, researchers, behavioural change educators, strategic communicators, social workers and psychologists and more.

## Members of Partnership

1. Gender Equity Victoria (GEN VIC)
2. Gippsland Women's Health (GWH)
3. Koorie Women Mean Business (KWMB)
4. Multicultural Centre for Women's Health (MCWH)
5. Women with Disabilities Victoria (WDV)
6. Women's Health and Wellbeing Barwon South West (WHWBSW)
7. Women's Health East (WHE)
8. Women's Health Goulburn North East (WH-GNE)
9. Women's Health Grampians (WHG)
10. Women's Health in the North (WHIN)
11. Women's Health in the South East (WHISE)
12. Women's Health Loddon Mallee (WHLM)
13. Women's Health Victoria (WHV)
14. Women's Health West (WHW)

For further information and to arrange a discussion on how our partnership can support your organisation **contact us** or email at **[genvic@genvic.org.au](mailto:genvic@genvic.org.au)** or call **03 9418 0921**.

### Join our Action for Gender Equality Newsletter to:

- Keep up to date with new legislative and other developments.
- Stay up to date with Training Opportunities in your region and across the State
- Hear success stories from around the State and across the Globe
- Build your networks of gender equality advocate guest speakers
- To join, sign up here: <http://bit.ly/AGEPNews>